

**BOARD OF EDUCATION MEETING**  
**AUDUBON HIGH SCHOOL MEDIA CENTER**

**WEDNESDAY, JULY 25, 2018**

**7:00 P.M.**

**AGENDA**

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school.”

**PRIVATE:**

**AUTHORIZING EXECUTIVE SESSION**  
**Date: July 25, 2018**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of nay individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

\_\_\_\_\_ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_\_\_ Any investigations of violations or possible violations of the law;

\_\_\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

\_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

**APPROVAL OF BOARD MINUTES:**

1. Motion to approve the following minutes: June 27, 2018 Executive Session  
June 27, 2018 Public Session

**PARTICIPATION:** (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

**OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman**

1. Motion to approve the following use of facilities requests:

Varsity Baseball Field– Audubon Blue Sox – (Sundays only) 9/9-11/18/18 - from 9:00 am – 12:30 pm.  
Contact: Brian Kulak

AHS RM B102 - Fairleigh Dickenson Univ. – (Tuesdays only) 9/25-12/10/18 from 6:15pm-9:30pm  
Contact: Lorraine Nienstedt

Lower Soccer Field – Audubon Soccer Youth Assoc. – Monday thru Friday August 1<sup>st</sup> thru Oct. 31<sup>st</sup>, from 6:00pm-8:00pm Contact: John Graham

2. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2018-19 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.

**- INFORMATION: Haviland Avenue School**

June 4, 2018	Fire Drill
June 18, 2019	Lockout Drill

**Mansion Avenue School:**

June 4, 2018	Bus Evacuation Drill
June 7, 2018	Fire Drill
June 11, 2018	Lockdown Drill

**Audubon High School:**

June 15, 2018	Fire Drill
June 15, 2018	Lockout Drill

**EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson**

1. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the June 27, 2018 meeting of the Board of Education.
2. Motion to approve an addendum, regarding Live Streaming, to the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials approved at the February 21, 2018 meeting of the board of education.
3. Motion to approve the Mentoring Plan 2018-19:
4. Motion to approve the Mentoring Plan Statement of Assurance:
5. Motion to approve the Chick-fil-A Leader Academy, – a national high school leadership program focused on impact through action, for the 2018-2019 school year.
6. Motion to approve request for student ID#00330 to remain in the high school for the 2018-2019 school year.
7. Motion to approve up to fourteen staff members to facilitate Professional Learning during the September 4 and September 5, 2018 District In Service.

Up to 2 hours of prep at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

Up to 5 hours of professional development at the AEA contractual rate of \$60.00 per hour per staff member

8. Motion to approve up to four staff members to plan and (facilitate or present) at New Teacher Orientation on August 21 and August 22:

HAS  
One teacher

MAS  
One teacher

AHS  
One teacher

One additional teacher

Up to 2 hours of prep at the non-instructional AEA contractual rate of \$30.00 per hour per staff member  
Up to 4 hours of professional development at the AEA contractual rate of \$60.00 per hour per staff member

**HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan**

1. + Motion to accept, with best wishes, the letter of resignation from Casey Snock, PT Elementary Art Teacher, effective July 31, 2018.
2. + Motion to accept, with best wishes, the letter of resignation from Kevin Greway, HS Science teacher, effective retroactive to July 20, 2018.
3. Motion to approve the collective bargaining agreement between the Audubon Board of Education and the Audubon Administrators Association for the period of July 1, 2018 through June 30, 2021.
4. + Motion to approve the following voluntary transfer of Christine Batra, as listed:  
  
From part time academic support teacher at Mansion Avenue School  
To part time school counselor at Mansion Avenue School for 20 hours per week effective September 1, 2018 through June 30, 2019, not to include benefits.
5. Motion to approve the employment contract for Robert Delengowski, Business Administrator/Board Secretary, effective retroactive to July 1, 2018 through June 30, 2019, as approved by the Camden County Executive Superintendent.
6. Motion to approve the submission of the School Business Administrator's (Ms. Roncace) employment contract to reflect changes as requested by the Executive County Superintendent.
7. Motion to approve additional non-represented staff members for the 2018-2019 school year as per the AAA collective bargaining agreement.
8. Motion to approve tenured administrators for the 2018-2019 school year as per the AAA collective bargaining agreement.
9. Motion to approve non- tenured administrators for the 2018-2019 school year as per the AAA collective bargaining agreement.
10. Motion to approve the following student as 2018 summer worker in the maintenance department as listed:

**Custodial Helpers**

6 hours per day      \$8.60 per hour      Effective retroactive to July 9, 2018 through August 23, 2018

**Painting Crew:**

Brady Lord

- 11. Motion to approve Johanna Urban for up to ten summer work days at her per diem rate effective August 1, 2018 through August 30, 2018.
- 12. Motion to approve the following staff members to provide five hours of new teacher support for the 2018-19 school year at the contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

<b>Staff Member</b>	<b>New Teacher</b>
Mary Knoll	Erica Wenzel
Larae Drinkhouse	John Walsh

- 13. + Motion to approve the 2018-2019 members of the I&RS Team for Haviland Avenue School with compensation as per the AEA negotiated agreement as listed:

Ann Alston	Jane Byrne	Bobbi Graham	Rose Lang
Katie Mueller	Chelsea Shupp	Nancy Scully	

- 14. + Motion to approve the 2018-2019 members of the I&RS Team for Mansion Avenue School with compensation as per the AEA negotiated agreement as listed:

Bernadette Brogna	Bridget Bialecki	Cara Novick
Jillian Matysik	Lisa McGilloway	Katie Hueber

- 15. Motion to approve the 2018-2019 members of the I&RS Team for the high school with compensation as per the AEA negotiated agreement as listed:

Dennis Bantle	Stacy Caltagirone	Betsy Scotto	Matthew Harter
Jessica Lindsay	Erin Whitescarver	Patrick Moran	

Marie Bonvetti, Wendy VanFossen, Emily Warren – to share one stipend

- 16. Motion to approve the following teachers as the SCiP representative for their respective school:

HAS: Kim Felix  
 MAS: Jen Beebe  
 AHS: Ron Latham

Compensation at the non-instructional AEA contractual rate of \$30.00 per hour per staff member

- 17. Motion to approve the following requests to attend workshops/conferences for the 2018-2019 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$649.00	Charlene Fitzmaurice	August 7, 8, 9, 2018	Wilson Language Training Workshop

**REPORTS:**

- 1. HIB District Report

<b>BULLYING INCIDENTS REPORT</b>			
<b>SCHOOL</b>	<b>Confirmed HIB</b>	<b>Non-HIB</b>	<b>Total</b>
HS	0	0	0

HAS	0	0	0
MAS	0	0	0

2. Superintendent's Report
3. Program Representatives:
  - A. CCESC Rep. Rotation: **Ms. Brown**
  - B. CCSBA Rep. Rotation: **Mr. Blumenstein**
  - C. AEF Representative: **Mr. Whitman**
4. Board Member Comments

**PUBLIC PARTICIPATION:** (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**CLOSED SESSION: (If Necessary)**

1. Motion to move board to closed session at approximately \_\_\_\_\_ pm for the following:  
  
Reconvene at approximately \_\_\_\_\_ pm.

**ADJOURNMENT**

1. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.